

A PUBLIC HEARING AND  
REGULAR MEETING OF THE OREGON PARK DISTRICT  
BOARD OF COMMISSIONERS  
TUESDAY, DECEMBER 10, 2019, AT 6:00 P.M.  
NASH RECREATION CENTER BOARD ROOM  
304 SO. FIFTH STREET, OREGON, ILLINOIS

**PUBLIC HEARING**

- 1) CALL TO ORDER PUBLIC HEARING
- 2) ROLL CALL
- 3) RECOGNITION OF VISITORS WISHING TO PRESENT TESTIMONY ON  
BUDGET & APPROPRIATIONS ORDINANCE 19-12-10-02
- 4) ADJOURN PUBLIC HEARING

**REGULAR MEETING AGENDA**

- 1) CALL TO ORDER
- 2) ROLL CALL
- 3) RECOGNITION OF VISITORS
- 4) APPROVAL OF MINUTES
  - A. REGULAR MEETING MINUTES, NOVEMBER 12, 2019
- 5) FINANCIAL
  - A. TREASURER'S REPORT
  - B. CLAIMS PAYABLE AND CHECKS DRAWN
- 6) REPORTS
  - B. FINANCE COMMITTEE - MET NOVEMBER 25, 2019
  - C. PERSONNEL & POLICY COMMITTEE - MET NOVEMBER 26, 2019
  - D. PARKS & FACILITIES COMMITTEE - NO REPORT
  - E. PROGRAM & SERVICE COMMITTEE - NO REPORT
  - F. PARKS REPORT - INCLUDED IN PACKETS
  - G. RECREATION REPORT - INCLUDED IN PACKETS
  - H. ADMINISTRATIVE REPORT - INCLUDED IN PACKETS
- 7) UNFINISHED BUSINESS
- 8) NEW BUSINESS
  - A. 2019 TAX LEVY APPROVAL; ORDINANCE 19-12-10-01

B. BUDGET AND APPROPRIATIONS; ORDINANCE 19-12-10-02

C. RESOLUTION 19-12-10; TEMPORARY TRANSFER OF FUNDS

D. EXECUTIVE SESSION

To discuss appointment, employment, compensation, discipline, performance, dismissal or personal status of employees, officer and legal counsel for the Park District. Open Meetings Act Par. 120/2. c(1).

E. 2020 SALARY RANGE AND WAGE APPROVALS

F. EMPLOYEE 2020 HEALTH BENEFITS APPROVAL

G. CONFERENCE EXPENSE APPROVAL

H. POLICY UPDATES

I. PERSONNEL MANUAL: ADDENDUM B - ALCOHOL & DRUG ABUSE POLICY

II. PERSONNEL MANUAL 4.09 F - PROGRAM REGISTRATION

I. JOB DESCRIPTION UPDATE

J. RELEASE OF EXECUTIVE SESSION MINUTES:

I. MAY 29, 2014: JOINT FINANCE & PARKS COMMITTEE

II. NOVEMBER 19, 2014: JOINT FINANCE & PARKS COMMITTEE

III. MAY 27, 2015: JOINT FINANCE & PARKS COMMITTEE

IV. JUNE 9, 2015: REGULAR MEETING

V. JANUARY 12, 2016: REGULAR MEETING

VI. MARCH 1, 2016: PERSONNEL COMMITTEE

VII. SEPTEMBER 2, 2016: PERSONNEL COMMITTEE

K. EXECUTIVE SESSION

"Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending in a court or administrative tribunal, or when the public body finds that such an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting." 5 ILCS 120/2(c)(11)

8) COMMISSIONERS COMMENTS

9) DIRECTORS COMMENTS

10) PRESIDENTS COMMENTS

11) ADJOURNMENT

NEXT REGULAR MEETING - JANUARY 14, 2020