



AGENDA
REGULAR MEETING OF THE
OREGON PARK DISTRICT BOARD OF COMMISSIONERS
TUESDAY, NOVEMBER 9, 2021, AT 6:00 P.M.
ONSITE MEETING: BOARD ROOM

ZOOM MEETING LINK:

<https://us02web.zoom.us/j/84932562080?pwd=MWdNSGxEbGw5amUwdUpVdVUzL0N5dz09>

- 1) CALL TO ORDER
- 2) ROLL CALL
- 3) RECOGNITION OF VISITORS
- 4) APPROVAL OF MINUTES
 - A. REGULAR MEETING MINUTES OF OCTOBER 12, 2021
 - B. SPECIAL MEETING MINUTES OF OCTOBER 27, 2021
- 5) FINANCIAL
 - A. TREASURER'S REPORT
 - B. CLAIMS PAYABLE AND CHECKS DRAWN
- 6) REPORTS
 - A. FINANCE COMMITTEE - NO REPORT
 - B. PERSONNEL & POLICY COMMITTEE - NO REPORT
 - C. PARKS & FACILITIES COMMITTEE - NO REPORT
 - D. PROGRAM & SERVICE COMMITTEE - NO REPORT
 - E. PARKS & FACILITY REPORT - INCLUDED IN PACKET
 - F. RECREATION REPORT - INCLUDED IN PACKET
 - G. ADMINISTRATIVE REPORT - INCLUDED IN PACKET
- 7) UNFINISHED BUSINESS
- 8) NEW BUSINESS
 - A. RESOLUTION 21-11-9: PROPOSED 2021 PROPERTY TAX LEVY
- 8) COMMISSIONERS COMMENTS
- 9) DIRECTORS COMMENTS

10) PRESIDENTS COMMENTS

11) ADJOURNMENT

NEXT REGULAR MEETING - DECEMBER 14, 2021

Oregon Park District Board of Commissioners
Nash Recreation Center ~ Board Room
304 So. Fifth Street
Oregon, Illinois
Regular Meeting Minutes
October 12, 2021

Steve Pennock, President, called the regular meeting to order at 6:00 p.m.

PRESENT: Steve Pennock, Mark Tremble, Dan Engelkes, Josh Messenger

VIRTUALLY ATTENDING: Scott Stephens

ABSENT: None.

OTHERS PRESENT: Erin Folk, Executive Director; Dan Griffin, Finance Administrator; Andy Egyed, Supt. of Parks; Tina Ketter, Supt. of Recreation; Steve Adams, Attorney; Haley Mizner, Board Secretary

VISITORS PRESENT: Amanda Zimmerman, Scott Zimmerman, Garren Beck, Glenn Himert, Victoria Tsusaki, Jena Wehmhoefer, Brian Grover, Ronda Himert, Thelma Camplain, Bambi Hinkle, Mary Zimmerman, Adam Messenger, Kaitlyn Scheuler, Zach Johnson, Heidi Zimmerman, Rory Camplain, Brent Suter, Stacey Suter, Reilee Suter, Becky Duke, Tarah Ziegler, Jakob Ziegler, Britni Plumb, Tyler Snapp, Teddy Snapp, Liz Hiemstra, Alyssa Barringer.

RECOGNITION OF VISITORS:

Mr. Pennock stated that policy 1.13 allows commissioner Scott Stephens to participate in the meeting via electronic means as a result of a sudden illness.

Mr. Pennock stated that the board had received requests to address the board of commissioners. He stated that Mrs. Zimmerman had requested 15-20 minutes which was in excess of the time limit established by policy. He stated that six additional individuals had requested that their allotted time be yield to Mrs. Zimmerman. He stated that with no objections from the board, the six individuals, if present, could yield their time to Mrs. Zimmerman and that the total time must not exceed 21 minutes.

Teddy Snapp, Glenn Himert, Ronda Himert, Tarah Ziegler, Britni Plumb, and Scott Zimmerman were all in attendance and yielded their time to Mrs. Zimmerman.

Mr. Pennock stated that Mrs. Zimmerman could address the board for not to exceed 21 minutes.

Mrs. Zimmerman thanked the board for allowing her the extra time and stated that she prepared a video to play to ensure that she stayed within her allotted time frame.

Mrs. Zimmerman began the video.

In the video, Mrs. Zimmerman stated that her name was Amanda Zimmerman, and that she was a resident of Oregon, as well as a former employee of the Oregon Park District. She stated that she was here to simply tell her story. She stated that to be clear via the board policy on how she must address them, she has sought information and appropriate remedies to her concerns not just prior to this meeting, but for many years to her department head as well as the Executive Director.

She stated that she first wanted to begin with her background. She stated that she has a bachelor's degree in Elementary Education with an emphasis in Language Arts as well as special education. She emphasized that she has a long history of working with children in and out of school settings. She stated that she has known for her entire life that she wanted to work with young families to better their quality of life.

She said though she did not consider the field of Parks and Recreation in her career planning, it fell in her lap while she was going through student teaching in Arlington Heights. She stated that student teaching has you working well over 40 hours a week, with no pay. She stated that to supplement income over this time, she found herself working Part-Time at four different positions at the Northbrook Park District. She stated that she absolutely fell in love with the recreation field. She stated that upon her direct supervisor resigning, Northbrook Park district approached her to apply for their Leadership Services Supervisor position. She stated that she faced a fortunate, yet difficult decision to make a career change, but she decided to take the leap, and she was so happy that she did. She stated that she fell even more in love with the field, and found herself budgeting, marketing, planning events, and managing over 100 staff. She stated that she prepared and oversaw multiple budgets including one over a million dollars. She stated that she oversaw before and after school programs, equaling over 400 families. She stated that she enhanced the park districts relationship with

their three partnering school districts, improved their before and after school program by restructuring, and she increased their participant enrollment by well over 200 students equaling \$450,000 more in revenue than that district had previously earned. She stated that she was with that district for three years, the longest that one person had held that position due to the large workload.

She stated that in September of 2015, she got married. She stated that they knew they wanted to start a family in the next few years and they both wanted to return to Oregon to do so to live in their beloved town that they both grew up in. She stated that she was so excited to be able to serve her hometown community in this field that she had discovered, where she would have a ton to share coming from a larger district. She stated that she knew that Oregon's district was small and there was only one position that she would be interested in. She stated that she decided to go out on a limb and email the Executive Director, Mrs. Folk, with her interest as well as resume so that she would have her to look back on in the next five or so years if there might be an opening. She stated that from here on in the video, she would address Mrs. Folk as the E.D. Mrs. Zimmerman stated that she was shocked that she just so happened to email the E.D. at the exact time that the person in the Recreation Program Manager position was leaving the district, the exact position that she had her eyes on. She stated that she was quickly set up with an interview and offered the job.

She stated that her and her husband thought long and hard about this decision to uproot their lives in the Northern suburbs to return back to Oregon as they weren't expecting to do so that quickly. Mrs. Zimmerman highlighted that she absolutely loved her job at Northbrook. She emphasized that she loved her leadership team, her coworkers, programs, staff, and families. She stated that it was one of the harder decisions she ever had to make.

She stated that her and her husband decided to take the plunge as they loved the town of Oregon, and they knew the chances of this position being available at a more opportune time would be slim. She stated that upon getting the position at the Oregon Park District in January of 2016, she was ecstatic and eager, and each day was thrilling as she loved meeting and working with everyone. She stated that it seemed like such a positive atmosphere. She stated that this position was a lesser workload than what she was used to, and therefore she had the freedom to be creative with new programming. She stated that this also allowed her to volunteer more in and out of the district and gave her the opportunity to suggest

more effective ways of completing tasks. She stated that she really dove into her professional development.

She stated that in mid-2016, she decided that she wanted to go back to school to work on her master's in business administration. She stated that the moment that she asked for this approval through the E.D., everything went south fast. She stated that overnight, it went from Amanda can do no wrong and she should be considered for the Superintendent of Recreation job, to Amanda can't do anything right and is in fact against the park district. She stated that it was like she was living a bad dream. She stated that from the end of 2016 to the end of 2017 each day she was personally attacked, accused of things that she didn't do, put on the spot during meetings, docked on the smallest errors, and having rumors spread about her. She stated that she would constantly hear from people what the E.D. and Mrs. Ketter were saying about her behind her back, most of which wasn't true, or had nothing to do with work. She stated that Mrs. Ketter was very involved in her perceived job performance at this time as Mrs. Ketter and the E.D became close friends during this period. She stated that for reference, Mrs. Ketter was in charge of marketing for the recreation team at this time, but not yet the Superintendent of Recreation.

Mrs. Zimmerman stated that she received a horrible evaluation during this time from her direct supervisor who was brand new to the district. She stated that it was clear that the E.D. had written this evaluation and asked for her new direct supervisor to deliver it to her. She stated that she argued everything in that evaluation for nearly two hours, but there was nothing that her new direct supervisor could do. She stated that she then followed up in writing with what she was verbally told in that meeting to be attached to the evaluation. She stated that due to not trusting her upper management, she also decided to contact the board president, Mr. Pennock, to simply ensure that the document would be attached to her evaluation. She stated that this was a simple yes or no, as she knew he would be reviewing it at the next personnel and policy committee meeting. She stated that she felt comfortable doing so as Mr. Pennock had recently invited her and her husband over for dinner and that they were on casual talking terms. She stated that instead, the board president came to her office to tell her that the board doesn't handle personnel matters.

She stated that just like that, she was quickly put on a performance improvement plan that included various statements such as that she contacted the board president and that she also wrote out her evaluation concerns instead of

communicating them verbally. She stated that this was again via the same new direct supervisor under the direction of the E.D. She stated that she had to document and submit by the minute her day-to-day duties as well as have weekly progress meetings. She stated that this treatment went on for well over a year. She emphasized that this period of time absolutely tore her apart, and she regrets to say that she brought it home to her personal life each and every day. She stated that it was a dark time and her and her husband quickly began feeling the remorse of moving back home. She stated that it was during this time that she started journaling all of the mistreatment that was happening, however it became too taxing. She stated that she was writing pages and pages of text for just a single day.

Mrs. Zimmerman stated that after she graduated with her MBA, things seemed to quiet down for her, however this horrendous trend of manipulating people and mistreatment continued on. She stated that it would simply skip around from one employee to the next, most of which has since resigned. She stated that it all stemmed directly from the E.D. and Mrs. Ketter. She stated that after more turnover and more good employees leaving, it was decided that the best person for the Superintendent of Recreation position was Mrs. Ketter. She stated that her and her coworker were taken into the staff lounge by the E.D. who clearly begged them to get on board and support her decision to put Mrs. Ketter in charge. She stated that she can firsthand say that it was the quietest most somber meeting she had ever been in. She stated that they both knew they had no choice but to nod their heads. She stated that from here on, she will address Mrs. Ketter as the Superintendent of Recreation.

Mrs. Zimmerman stated that what she states moving forward is her personal experience, though she knows she is not alone, she will not speak for anyone else.

Mrs. Zimmerman stated that the E.D. and Superintendent of Recreation manage their staff via fear and manipulation. She stated that they both can be extremely friendly with you one minute, and then scheming behind your back the next. She stated that they seem to thrive holding power and control over people. She stated that they use intimidation tactics wherever possible with full-time and part-time staff. She stated that she has experienced this firsthand on multiple occasions. She stated that she always knew while working here that she would not grow nor learn anything from either of them besides who not to be and how not to treat people. She stated that she knew that the E.D. and Superintendent of Recreation were bringing her down personally and

professionally, but due to their positions of power, they were unstoppable. She stated that she tried to endure it as a condition of continued employment. She stated that that was up until she was out of work from mid-August to the start of September this year due to having COVID and then attending an out of state wedding. She stated that she returned to chaos as the E.D. and Superintendent of Recreation took over the Extended Time program and managed the Extended Time staff during her absence. She stated that when she returned, her staff were upset, stressed, and misguided. She stated that she was given various talks and more written documentation as well as scheduled weekly progress meetings on how she needs to regain power over her staff. She stated that she was told multiple times that her staff were out of control. She stated that she started getting what she perceived to be appalling managing advice from the Superintendent of Recreation. She stated that it was made clear that a repeat of 2017 was beginning again and that she would no longer be able to manage her staff in a way that they deserved.

She reiterated that she fell in love with this field, particularly with managing people. She stated that in both Northbrook and in Oregon, she had the least amount of turnover for part-time staff. She stated that she had happy and resilient staff who stayed with her for years, and who would go on to be productive and successful citizens. She stated that she prides herself in mentoring people as individuals. She stated that for years they have had the most amazing team at the Extended Time program. She stated that she would never treat them the way she has been treated by the E.D. and the Superintendent of Recreation. She stated that she believed that no one deserves that, however it was clear that that was what she was being told to do.

She stated that she knows from experience that when every full-time employee leaves this district, the staff left behind, more importantly the board, are given the reasoning by the E.D. as to why that person left. She stated that despite her detailed, very telling resignation letter that she emailed to each board member, not one board member reached out to her. She stated that it was also worth noting that she was not the first employee who had the courage to be honest and report this. She stated that the board falling silent and moving forward like nothing happened is wrong. She stated that this is why she wanted to come and explain straight from the source exactly why she felt compelled to leave the district in order to clear up any mixed messages they may be receiving. She stated that she did not leave due to COVID restrictions. She stated that she wasn't another bad or disgruntled employee, as you can see from all of her exceeds

and exceptional evaluations since 2017. She stated that she was not making up any lies in neither her resignation letter, or now. She stated that she has left the district due to the ongoing poor leadership and the continued lack of accountability on the district's upper management. She stated that she was not alone in this experience, and that in fact, the majority agrees with her. She stated that she was shocked at how many people she has ran in to of all ages and backgrounds since she resigned that already know the reasoning without asking her. She stated that this includes people who she did not know had knowledge of the internal workings of the district, and also people she doesn't even know herself.

She stated that she believes that the most useful feedback comes from the individuals who have worked at the district who have a firsthand account. She stated that she would like to review the survey results from both the Extended Time staff as well as full-time staff who have worked under the E.D. and the current Superintendent of Recreation while she was employed.

She began the survey with the seven Extended Time staff who chose to resign after she did.

The first question read: Did you want to leave your position at Extended Time? All seven said no.

Question two: Did you enjoy working at Extended Time or any other programs under Amanda's direction? All seven said yes.

Question three: What was your primary reason for leaving your position at Extended Time? One person left because of COVID restrictions, six people left because they didn't want to work under the direction of the Superintendent of Recreation and E.D. if Amanda was to leave.

Question four: At any time did you feel coerced by Amanda to make the decision to resign? All seven said no.

Question five: Did you feel comfortable working at Extended Time under the Superintendent of Recreation and E.D.'s management during Amanda's leave? One said yes, six said no.

Question six: Did you feel that your concerns were heard and or validated by the Superintendent of Recreation and or the E.D.? All seven said no.

Question seven: How do you think your value as an employee would change without Amanda as your direct supervisor? All seven said that their value would be lowered, significantly.

Question eight: During your time under the Superintendent of Recreation and the E.D.'s management, did you feel as though you were harassed to make a decision that you did not agree with? One person said no, six people said yes.

Question nine: Did you feel as though the Superintendent of Recreation and the E.D. were attempting to turn you, as an employee, against your direct supervisor Amanda? All seven said yes.

Mrs. Zimmerman stated that to be clear she added a question as to who wrote their resignation letter in which all answered that they wrote their own resignation letters.

Mrs. Zimmerman stated that there has been a total of 13 full-time employees who have left by their own decision in her time at the park district, which is about five years and nine months. She stated that she can say a total of 14 employees if she includes herself. She stated that all but one agreed to take an exit survey that she created.

The results from the 13 former employees who participated in the survey are as follows.

Question one: Were you offered an exit interview upon your separation from the park district? Two people said yes, 11 people were not.

Question two: What was your primary reason for leaving the Oregon Park District at that time? Mrs. Zimmerman clarified that this may differ from their resignation letter due to the fear of retaliation. Eleven people stated that they left due to poor management or leadership, a couple others had job offers with one comment stating they wouldn't have been looking if the environment was healthier, another was a planned retirement, and three people selected multiple answers.

Question three: At your time of employment did you believe the district had a strong HR department to help alleviate concerns or conflicts that came up? All 13 said no.

Question four: While employed at the park district, did you feel comfortable bringing up any concerns you had without fear of retaliation? One said yes, 12 people said no.

Question five: Would you recommend anyone to work under the current leadership at the Oregon Park District? All 13 said no.

Question six: While employed at the park district did you ever experience wrongdoing by upper management? Examples may include: misuse of district property, misuse of district financials, negligence, harassment, coercion, double standards, nepotism, favoritism. All 13 said yes.

Question seven: While employed at the park district, did you feel as though the board of commissioners were well informed of the employee's workplace environment? All 13 said no.

Question eight: As a former employee do you feel as though the current longstanding board president has the best interest of all employees and patrons in mind? All 13 said no.

Question nine: As a former employee do you believe there needs to be a change to upper management and or the board of commissioners? All 13 said yes.

Mrs. Zimmerman stated that from the outsider's point of view, it is without a doubt that this park district has amazing, facilities, gorgeous parks, and quality programs. She stated that however, from the inside the majority of employees are constantly stressed, walking on eggshells, and feeling trapped to continue playing the game. She stated that as a former employee, she had to pretend that everything was ok in order to protect her job. She stated that a reasonable person would define that as a hostile working environment. She stated that she understands that the main function of the board is to provide direction as well as to set policy and district goals, but as public elected officials, she hopes each board member is fulfilling what they were elected to do.

Mrs. Zimmerman stated that due to the ongoing years of misconduct and psychological harassment, which is a violation of the park district's policies against other harassment as stated in the commissioner's handbook, she is calling for the resignation or termination of the current Executive Director- Mrs. Folk.

Mrs. Zimmerman thanked the board for their time.

Mr. Pennock thanked Mrs. Zimmerman and stated that recording secretary, Haley Mizner, would read a statement submitted by Meredith Gelander.

The statement was read as follows,

Dear Board of Commissioners,

My name is Meredith Gelandner and I am a former part-time employee of the Oregon Park District. I recently resigned from my position as an Extended Time Instructor, after four years of employment, due to a hostile work environment that was created in the absence of my immediate supervisor, Amanda Zimmerman.

I am writing to you with concerns about how the park district deals with personnel issues. Once I noticed there was an issue, I researched to see who dealt with personnel complaints. I was disappointed to find that all issues were to be discussed with the Executive Director and there is no external source to file complaints with. How do you handle issues that are concerning the Executive Director? If an employee or member of the public has a complaint against the Executive Director, the only person that can address that issue currently is the Executive Director. Clearly, you can see why this an issue. The current system is flawed. I am asking that you immediately revise this policy so concerns can be addressed fairly and timely by someone outside of the full-time staff. Ideally, the board as a whole should have input on personnel decisions, not just two committee members. With only two members the committee is limited and subjectable to bias. These issues are very serious and should be approached by the entire board, not just a couple members. I have been informed that your role as the board is to primarily oversee, not to make decisions. In the decisions you do make you rely heavily on the recommendation of the Executive Director. This is concerning to me. Every other system of government has a board, or similar operation, to provide a system of checks and balances to the individual who is in charge. If the board does not do that, there are many situations that can leave members of the public and employees subject to harassment, intimidation, and retaliation. This treatment has been an ongoing issue with full time and part time staff at the park district for a number of years. I am asking the board to reconsider this policy or update their bylaws. The board's current role is not effective as it stands. I believe that this change would be in the best interest of employees and community members. I am looking forward to your response and would be happy to provide additional information. Thank you.

Sincerely,
Meredith Gelandner

Mr. Pennock then called on Alyssa Barringer to read her statement that was submitted to the board.

Mrs. Barringer stated that in addition to sending a letter to the board a few weeks ago, she wanted to also take the opportunity to personally address the board and attendees at the meeting.

She stated that after receiving a resignation letter from Amanda Zimmerman via email that addressed the district as a hostile work environment, she wanted to share a different perspective.

She stated that during her employment, she has experienced strong, quality management that is consistently looking for ways to improve the district in various aspects. She stated that the four Department Heads, Erin, Dan, Tina, and Andy, do an impressive job at regularly meeting, making difficult decisions on behalf of the district, and most importantly, communicating all of these updates with the rest of the staff. She stated that she has never felt like there was a lack of communication, nor has she ever questioned the decision-making of the management.

She stated that with the leadership of a strong management team, she has continued to work in a healthy, positive environment.

She stated that just this past year, all full-time staff participated in a Strength and Weakness plan along with a DISC assessment with Petry consulting. She stated that the strength and weakness plan contains many items that were developed by staff for several months and then implemented in the workplace. She stated that a few examples included an employee newsletter, quarterly staff contest, employee event committee, and ongoing staff training. She stated that all four of these action items consistently asked for staff feedback and engagement and encouraged one another to celebrate each other's accomplishments both personally and professionally and support departmental and individual success. She stated that these examples are just a few of the many items on the Strength and Weakness plans, however, is a small glimpse of how management has provided the opportunity for all staff to share their thoughts and opinions to embrace a healthy work environment.

She stated that the full-time staff also participated in a DISC assessment with Greg Petry and after the initial assessment all full-time staff later met with Greg Petry to identify individual personality traits, help them better

understand one another, and encourage positive ways to interact. She stated that she personally thought it was a successful afternoon with all of her coworkers, and she took away a lot of quality information to continue to improve her relationships within the office and she hopes everyone else did too.

She stated that in addition to these two prominent items management has implemented over the past year, the management continues to always have an open-door policy, encourages the staff to create a healthy work/life balance, and treats the staff to random surprises as an act of appreciation.

She stated that in her opinion, teamwork, and a strong willingness to work with your co-workers and management is one of the most, if not most, important aspects of this job. While others sit back and don't actively engage, she strives herself at participating with management and her co-workers to create the best experience for herself and others. She stated that she truly believes that's what makes the difference in the resignation letter the board received last week and the letter she is addressing to the board today.

She stated that she thinks it is important that the Board of Commissioners see not only the negative opinions of a resigned employee but also the positive, and more accurate opinion, of a dedicated employee. She stated that she genuinely values her job at the Oregon Park District and can attribute that to strong leadership and a healthy, positive work environment.

Mrs. Barringer thanked the board for their time.

APPROVAL OF MINUTES

Regular Meeting Minutes

Motion by Dan Engelkes, seconded by Mark Tremble the regular meeting minutes of September 14, 2021, be approved as printed. Roll Call: Scott Stephens, Dan Engelkes, Mark Tremble, Josh Messenger, Steve Pennock - yes. MOTION PASSED UNANIMOUS.

Personnel & Policy Meeting Minutes

Motion by Josh Messenger, seconded by Scott Stephens the Personnel & Policy meeting minutes of October 6, 2021, be approved as printed. Roll Call: Dan Engelkes, Mark Tremble, Josh Messenger, Scott Stephens, Steve Pennock - yes. MOTION PASSED UNANIMOUS.

FINANCIAL

Treasurer's Report

Mr. Griffin stated that the district received the second large tax disbursement which puts the district at almost 100% of their expected taxes for the current fiscal year.

Motion by Scott Stephens, seconded by Mark Tremble, the Treasurer's Report be approved. Roll Call: Mark Tremble, Josh Messenger, Scott Stephens, Dan Engelkes, Steve Pennock - yes. MOTION PASSED UNANIMOUS.

Claims Payable and Checks Drawn

Motion by Dan Engelkes, seconded by Josh Messenger, the Claims Payable be approved as presented. Roll Call: Josh Messenger, Scott Stephens, Dan Engelkes, Mark Tremble, Steve Pennock - yes. MOTION PASSED UNANIMOUS.

REPORTS

Parks Report - Included in Board Packets. Mr. Egyed stated that the drain and tiling project at Park West was set to start the week of November 1, 2021.

Recreation Report - Included in Board Packets. Mrs. Ketter highlighted the successful soccer season that recently came to an end. She stated that Lesley had done a great job with the season and running the final tournament. Mrs. Ketter added in that most divisions had champions from Oregon.

Mrs. Ketter stated that starting in November in addition to private swim lessons held on Tuesdays with the Village of Progress, a new recreation opportunity will be added in on Thursday mornings to keep the Village of Progress kids active.

Mrs. Ketter stated that she had the opportunity to attend Byron's celebration for the nuclear plant, and that it was wonderful to see the accolades Erin Folk got for all her hard work done with the Nuclear Plant.

Administrative Report - Included in Board Packets. Mr. Griffin stated that the district was still awaiting the 2021 EABS from the assessor's office and as soon as they receive it they will be able to prepare the tentative tax levy.

BUSINESS (unfinished)- None.

BUSINESS (new)

ENTER EXECUTIVE SESSION

To discuss appointment, employment, compensation, discipline, performance or personal status of employees, officer and legal counsel for the Park District. Open Meetings Act Par. 120/2 c(1).

Motion by Dan Engelkes, seconded by Josh Messenger, the board to enter executive session at 6:34 P.M. Roll Call Vote: Josh Messenger, Scott Stephens, Dan Engelkes, Mark Tremble, Steve Pennock. MOTION PASSED UNANIMOUS.

RETURN TO REGULAR SESSION

Motion Dan Engelkes, seconded by Mark Tremble, the board to return to regular session at 6:50 P.M. Roll Call: Scott Stephens, Dan Engelkes, Mark Tremble, Josh Messenger, Steve Pennock - yes. MOTION PASSED UNANIMOUS.

ENTER EXECUTIVE SESSION

To discuss Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. Open Meetings Act Par. 120/2. C(11).

Motion by Scott Stephens, seconded by Dan Engelkes, the board to enter executive session at 6:51 P.M.

RETURN TO REGULAR SESSION

Motion by Dan Engelkes, seconded by Mark Tremble, the committee return to regular session at 7:07 P.M. Roll Call: Dan Engelkes, Mark Tremble, Josh Messenger, Scott Stephens, Steve Pennock - yes. MOTION PASSED UNANIMOUS.

JOB DESCRIPTION UPDATE

Motion by Steve Pennock, seconded by Scot Stephens, the job description updates be approved as presented. Roll Call: Mark Tremble, Josh Messenger, Scott Stephens, Dan Engelkes, Steve Pennock - yes. MOTION PASSED UNANIMOUS.

ILLINOIS TRANSPORTATION ENHANCEMENT PROGRAM (ITEP) FUNDING REQUEST

Motion by Dan Engelkes, seconded by Josh Messenger, the Illinois Transportation Enhancement Program (ITEP) funding request be approved to be submitted. Roll Call: Josh Messenger, Scott Stephens, Dan Engelkes, Mark Tremble, Steve Pennock - yes. MOTION PASSED UNANIMOUS.

COMMISSIONER COMMENTS

Mr. Tremble had no comments.

Mr. Engelkes stated that he was glad to see the district pursuing the bike trail again.

Mr. Messenger stated that he was also excited for the bike trial, and it was cool to be involved in the process.

Mr. Stephens stated that he was appreciative that the board was flexible with the individuals who wanted to address the board and get what they wanted off their chest, and that the board would work to do the best they can.

DIRECTOR'S COMMENTS

Mrs. Folk had no comments.

PRESIDENT'S COMMENTS

Mr. Pennock had no comments.

ADJOURN

Motion by Josh Messenger, seconded by Steve Pennock, the meeting adjourned at 7:10 p.m. ALL WERE IN FAVOR.

Respectfully Submitted,



Haley Mizner
Board Secretary

**Oregon Park District Board of Commissioners
Nash Recreation Center ~ Board Room
304 So. Fifth Street
Oregon, Illinois
Special Meeting Minutes
October 27, 2021**

Steve Pennock, President, called the Special meeting to order at 6:00 p.m.

PRESENT: Steve Pennock, Mark Tremble, Dan Engelkes, Scott Stephens, Josh Messenger

ABSENT: None.

OTHERS PRESENT: Steve Adams, Attorney; Haley Mizner, Board Secretary

VISITORS PRESENT: Amanda Zimmerman, Scott Zimmerman, Glenn Himert, Ronda Himert

RECOGNITION OF VISITORS:

The visitors did not have any comments.

ENTER EXECUTIVE SESSION

To discuss appointment, employment, compensation, discipline, performance or personal status of employees, officer and legal counsel for the Park District. Open Meetings Act Par. 120/2 c(1).

Motion by Dan Engelkes, seconded by Mark Tremble, the board to enter executive session at 6:02 P.M. Roll Call Vote: Scott Stephens, Dan Engelkes, Mark Tremble, Scott Stephens, Steve Pennock. MOTION PASSED UNANIMOUS.

RETURN TO REGULAR SESSION

Motion Scott Stephens, seconded by Dan Engelkes, the board to return to regular session at 7:31 P.M. Roll Call: Dan Engelkes, Mark Tremble, Josh Messenger, Scott Stephens, Steve Pennock - yes. MOTION PASSED UNANIMOUS.

ADJOURN

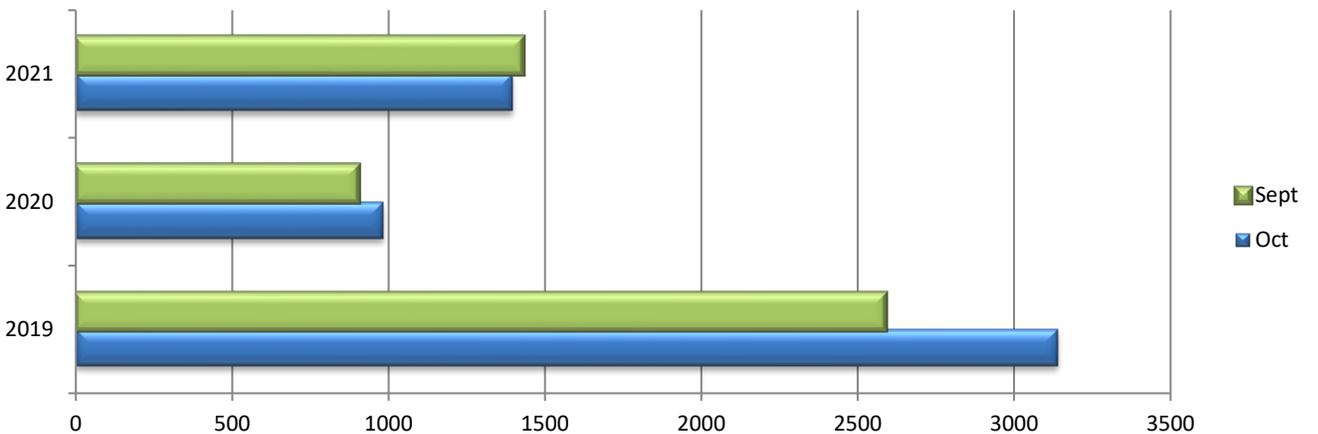
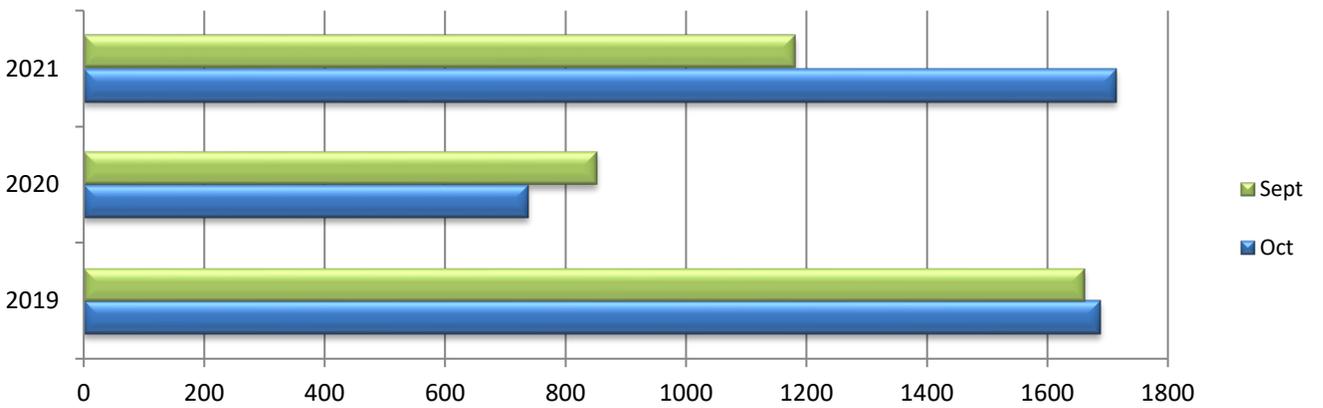
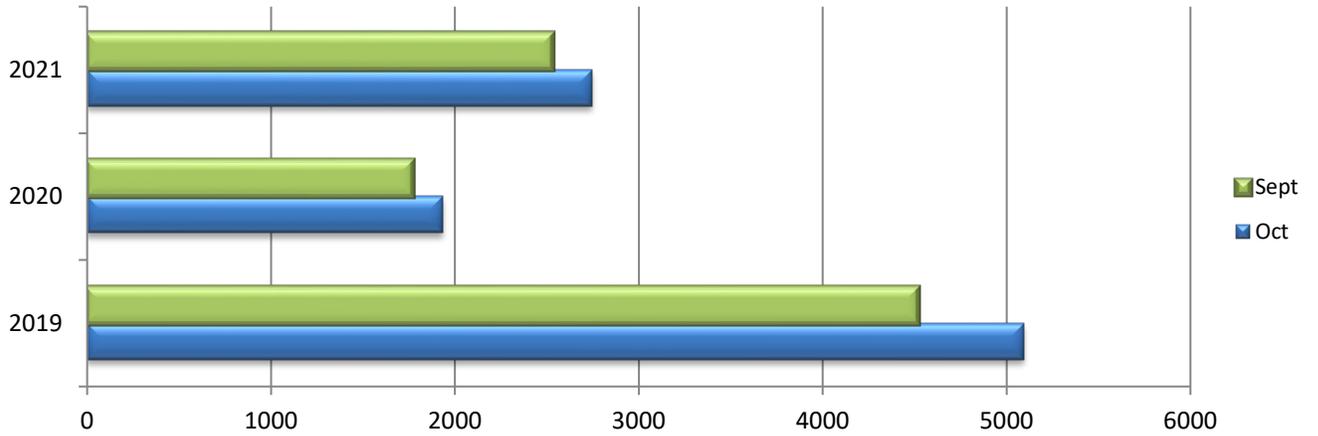
Motion by Mark Tremble, seconded by Scott Stephens, the meeting adjourned at 7:33 p.m. ALL WERE IN FAVOR.

Respectfully Submitted,

Haley M. Mizner

Haley Mizner
Board Secretary

MEMORANDUM TO THE BOARD OF COMMISSIONERS
 August 2021
 Facility Statistics Report



Covid Pandemic - Facility Closed March 14th - July 7th / Reduced facility operations began on July 8th. Tier 3 Mitigation began Nov 20th and ended Jan 15th, 2021. Tier 4 Mitigation continued through June 11, 2021. Full re-opening occurred on June 14th.

MEMORANDUM TO THE BOARD OF COMMISSIONERS

November 9, 2021

Parks Report



All outdoor sporting events have ended for the season. The ball diamonds have been raked and groomed and soccer equipment removed from the fields and stored for the season. The goal mouths at the soccer goals have been repaired and reseeded in preparation for 2022 season.

All annuals have been removed and some perennials cut back in the parks and uptown. The downtown hanging baskets have been removed, cleaned out and stored for the winter.

Holiday lights and displays in the parks will start to go up soon. We will do all normal outdoor holiday decorating as planned.

We have moved all snow removal equipment into the shop and performed any maintenance needed to have them ready for the winter season.

As of right now rest rooms are open with the help of some electric heaters in the utility room where the plumbing is. Drinking fountains have been shut down and winterized for the season. Looking at the forecast for the next two weeks we will be able to keep the other remaining restrooms open for a while with the aid of heaters in the utility areas.

Other projects we have completed was applying a fall, winter fertilizer application. We are doing this later season application to help with nutrients all winter for strong root growth early in the spring. This will replace our early spring application, which will cut down on the growth spike in the early part of the wet spring. This time of the year with rains we have trouble keeping up with mowing because of the turf growth from fertilizing. By eliminating the spring application, we can reduce mowing time and fuel.



The drain tile construction for park west that was supposed to begin on November 1st has been delayed as contractors were pushed back because of all the rain the past few weeks. Just to re-cap the tile will be bored from the city detention pond to the east side of the bike path by the Toro court. It will then be trenched from that point all the way to the south end of park emptying into the drainage ditch. This will relieve the water issue we have with the rainwater coming from the subdivision to the west. Again, this project start date was pushed to November so not to conflict with any of our sports or school sports.



Staff is doing a great job this year with all maintenance and projects assigned to them. Very happy with how the parks look and proud of the how the staff has tackled a lot of these projects this year.

Respectfully submitted,

Andy Egyed

Andy Egyed
Superintendent of Parks

MEMORANDUM TO THE BOARD OF COMMISSIONERS

November 9, 2021

Nash Facilities Report

 **Nash Facility**

One of our capital improvements is upgrading our HVAC software. This upgrade was installed by Alpha Controls and is now controlling the HVAC system in the building. We have come across a few glitches in the system but for the most part everything is operating as normal. They will be working on the programming for the chiller this winter, so when we start the chiller in the spring, they will re program it to run more efficient then previously. We will be doing some training on the software after a week of staff getting used to the new features and referencing questions. This software will enhance its performance for improved operational and energy efficiency.

The paint on the pool is cracking but has not become a safety concern at this point. We are monitoring the situation and if at any point we decide it is a liability to swimmers we make the call to get it repaired. Obviously, this means shutting down the pool, draining the pool to do the repairs. This could be a 2-week process at the most. This is an unfortunate situation, but the company is willing to do the repairs when we feel its time. They also agreed to the contract that was drawn up by our attorney for repairs and final payment. We are hoping to make it to August of next year, so we don't have to do an additional shut down next year. Thank you for your patience with this issue.

Staff will begin this month to put out holiday decorations. We are looking forward to the holidays and want to wish you all Happy holiday season as it will be thanksgiving very soon.

 **General**

I would like to thank also all the part time staff for keeping up with custodial, maintenance and event set-up. As always, the staff do a wonderful job keeping the building clean and safe for all patrons.

Respectfully Submitted,



Andy Egyed
Superintendent of Parks and Facilities

MEMORANDUM TO THE BOARD OF COMMISSIONERS

November 9, 2021

Superintendent of Recreation Report

 **Recreation Department**

Participation in October doubled from 2020. November and December classes have filled or are close to hitting maximums. Staff is confident we will surpass 2019 numbers, which was the largest the recreation department had seen. Staff has submitted all program masters for the Winter/Spring Guide and we will begin brainstorming for Summer 2022 in November. In conjunction with the brainstorming, we are evaluating budget numbers. Staff projections were fairly accurate with the uncertainty of COVID and several areas exceeded budget projections.

	2019	2020	2021		Change
January	760	856	122	-86%	(734.00)
February	678	826	309	-63%	(517.00)
March	595	458	807	43%	349.00
April	966	258	569	55%	311.00
May	695	92	1074	92%	982.00
June	1928	2293	2996	24%	703.00
July	2075	2581	3006	14%	425.00
August	756	883	991	11%	108.00
September	515	292	332	12%	40.00
October	1422	481	896	47%	415.00
November	448				
December	802				
Total	11640	9020	11102		2082.00



The traditional Spa Day held every fall was moved to Fall Fun with Rosann on October 20. It contained many of the same elements but due to mask restrictions massages were discontinued as were the giveaways from local businesses. The day consisted of 49 patrons enjoying a water aerobics class by Rosann followed by breakfast, program and Bingo. The traditional spa day will return with a Spring 2022 date.

Catch the Wave Swim lesson numbers are at 110 participants for November. The pool has transitioned to open swims on Wednesday, Friday, Saturday and Sunday. The pool schedule has been tweaked in the past month to offer easier transitions with water aerobics and lap swim. Additional time has been offered in several of the lap swim times to accommodate swimmers and the popularity of certain times.

The OHS Open Program will be hosting a Movie in the Pool on Friday, December 10. This will be a fundraiser for the program and staff is excited to offer the first pool event since Covid. The Oregon Park District will be sponsoring the movie and the Open Program students will be running the evening.



Children’s Center 4 year olds enjoyed their first field trip to the fire station and the 3 year olds were treated to a visit with firetrucks to the preschool in October. The 4 year olds will be heading to O’s Bakery this month to celebrate O week and have a tour and decorate a cookie. The preschool was closed on Friday, October 22 due to a previously scheduled trip of Mrs. Teresa and Mrs. Crandall’s father passing away. Parents were receptive to the change in schedule and a refund was issued for the

missed class. I continue to be the only sub for the classroom and with both teachers gone felt it was in the best interest of the students and program to not bring in another teacher.



Fitness Center/CPR

Two new fitness centers supervisors were hired this month, June Danekas and Lynn Gonder. Both will be able to fill in as other staff have winter trips or commitments. Currently we are evaluating the need to have a supervisor on during Saturday afternoons. We continue to get complaints of underage students in the fitness center and are working to rectify that. The building is seeing increased usage and staff will be adjusted as necessary. Staff has done a tremendous job of adhering and enforcing the mask mandates.

We are in the process of hiring a personal trainer that will also be offering speed and agility camps for ages 9-18 as well as personal training 2 days a week. We hope to have the hiring process completed to launch with our new guide on January 7.

A CPR class will be held in November once all staff have gone through the hiring process.



The November Sibling Workshop filled at maximum capacity of 10 children and was held on November 6 at Nash. The workshop is a joint venture between Florissa, Easter Seals and Oregon Park District. The sibling workshop offers a time for siblings of special needs students to meet others in similar situations. We will also be offering one in February and the Special Needs camp in June. Planning has been underway since August and we are excited to offer this for the first time at Nash.

The Village of Progress has a private swim once a week on Tuesdays from 1-2 p.m. This has worked well and we began offering a new recreation opportunity for consumers on Thursdays from 9:30-10:30 a.m. This 19 week program will be a VOP/OPD Olympics. Neal Trainor, fitness center supervisor and retired educator, has worked with us and the Village to offer a program that will motivate the consumers to seek exercise in the winter months when biking isn't available to them. They will earn medals, t-shirt and snacks throughout the program. A new "Olympic sport" will be offered each week. Mr. Trainor and the recreation department will be providing this each Thursday and funding will be provide through the E.D. Etnyre Grant we receive each year.



Extended Time programming continues to progress without program interruptions. Modifications have been made to the morning program after talking with the five families that utilize the program. A time analysis was done and no parent drops off prior to 6:50 a.m. Previously staff was hired from 6-8 a.m. with two staff members paid 2 hours each. We modified the hours to 6:45-7:45 a.m. and have two staff cutting our payroll in half to allow the program to continue without a significant loss. Parents were appreciative of the modification. Program minimums were set at 10 and we hadn't had more than 5 families utilize all year. The morning program is fully staffed with the exception of Fridays when Covid testing occurs. The program is then staffed by Lesley Sheffield, Erin Folk or Tina Ketter. A camera has been installed to protect both the students and staff. Thank you to Dan Griffin for researching and finding a solution that will work for ET. Three new students were added in November for ET. ET is currently fully staffed with the exception of Wednesdays. Teresa Nehr Korn, Erin Folk and I fill in when necessary on the longer day. Mr. Lawton has been very gracious and has given us gym space in the BHC with the cooler temperatures. This addition has been great for the kids. Mrs.

Lauren with Ms. Reilee and Ms. Laila provide a variety of activities and structure for the program. Many new ideas have been implemented and earning "Chromebook" time has been well received. Chromebooks were purchased in February 2019 but due to COVID hadn't been utilized.



October offered several general recreation programs. November tumbling filled in mid-October and continues to draw a large following with waitlists. Unfortunately, due to staff issues and COVID, classes are remaining at 6 per session and currently most classes remaining in the guide have filled.

The Taft Luncheon was well attended with 39 people enjoying a lunch by Curt and his Taft staff. A tour was given afterwards. The Taft partnership offers additional programming with limited prep for the recreation department. Staff was on hand to decorate, check in and help bus tables.

Two out of school days were offered in October. Both were well attended. Taft offered Nature Game Day and White Pines Ranch offered Outdoor Explorers. Feedback from students that attended has been positive. White Pines will also offer day camps during Christmas break. Both day programs did not require Park District staff onsite and offered students new experiences while parents worked.

The last State Park Hike by Grant Afflerbaugh of the year was held in October. We look forward to the January 2022 hike.



The 3-6th grade Elementary School Theatre will present Music Man Kids on Saturday, November 13 at 2 p.m. and 6 p.m. Planning has been underway since August and the students are excited to perform at the OHS Band Room. The program is run by directors Justine Davis and Kristy Crosby with support from the Park District. Both Mrs. Davis and Mrs. Crosby run the day to day operations and do a great job with the cast. The cast of 23 performers will be treated to a cast party between the two performances. Tickets will be on sale the day of the show. Staff will be assisting with concessions, tickets, videoing and photography. A full set of volunteers from lighting, makeup and parent help keep the costs associated with the performance manageable.



Marketing/Holidays

Marketing our fall guide has proved successful with most classes filling up prior to deadline as well as a jump in our athletic programs. The usage of Stahr Media has helped to streamline our posts and allow staff to focus on programming instead of marketing.

Respectfully Submitted,

A handwritten signature in black ink that reads "Tina L. Ketter".

Tina Ketter
Superintendent of Recreation

MEMORANDUM TO THE BOARD OF COMMISSIONERS

November 9, 2021

Business Administration Report



The October 2021 Treasurers Report is included in the Board Packet. The Districts fund balances are healthy as it creeps closer to the end of the fiscal/calendar year. The Districts 2021 General Obligation (G.O.) Bonds will be repaid on November 1, 2021. The Treasurer's report for the month of November will reflect the repayment totaling \$1,494,081.22. The payments were split between Stillman Bank and Sauk Valley Bank.



The District will have a busy end to the 2021 fiscal year over the next few months. The following operational functions will be thoroughly prepared and presented to the board in the next few months.

- Tax Levy Packet: will be prepared and presented to the Finance Committee prior to the passage of the 2021 tax levy.
 - Truth in Taxation: The District will not have to undergo the Truth in Taxation proceedings as the estimated aggregate tax levy for the 2021 tax year will not exceed 5% of the previous year's tax extension. The current estimated change in the aggregate levy is 2.54%. The aggregate levy means the annual corporate property tax levy plus the special purpose levies that are made annually but does not include any debt service levies (bonds). The overall increase in the estimated taxes received for the 2021 tax year is 0.95% when including debt service.
- EAV Changes: The District 2021 EAV estimate increased by \$7,591,594 or 1.17%. The District has seen growth in its EAV for four consecutive tax years. EAV growth allows the District to collect additional tax revenue without increasing its overall tax rate.
- 2022 General Obligation Bond: The District has met with its G.O. Bond issuance partner, Mesirow Financial, to discuss the timing and issuance of the 2022 Bond. The schedule for the bonds is similar to that of the last two years. The District will release the private placement information to prospective banks/financial institutions in late December and retrieve the results in early January. The Board will approve the G.O. Bond Ordinance at the January regular meeting. The ordinance will then be filed with County Clerk for inclusion with the 2021 tax levy. The current interest rates continue to be low, and the District hopes to take advantage of the opportunity. The District will not have to undergo the Bond Information Notification Act as the District completed the process last year and will have excess outstanding notification funds available for this year's issue.
- The District has been diligently preparing for the 2022 Budget. The Capital Improvement Plan has been reworked and the annual recreation budgeting process is well underway. The full budget packet will be released in early January following the close of the 2021 fiscal year.



The District will hold a finance committee meeting in late November/early December to review the 2021 Tax Levy, early 2022 budget outlook, capital considerations and the structure of the 2022 General Obligation Bond.

There will also be a Personnel and Policy meeting scheduled for late November/early December to discuss 2021 Personnel Evaluations, 2022 Wage Increases, Health Insurance renewals and policy recommendations.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Dan Griffin". The signature is fluid and cursive, with a long horizontal stroke at the end.

Dan Griffin
Finance & Technology Administrator

MEMORANDUM TO THE BOARD OF COMMISSIONERS

November 9, 2021

Events Report



Due to Covid restrictions and the need for fewer volunteers, we again decided to host an outdoor Halloween event for family's vs an indoor carnival where face coverings would be required, and more decorating and supplies would be necessary. The outdoor event consisted of a walk along the StoryWalk Trail featuring a Halloween book. This year we were able to add some carnival games in between some of the storybook pages to make the walk more interactive and fun. Then participants enjoyed a "hayride" to the Prairie Pumpkin Patch to pick out a pumpkin (planted by Parks Dept at Park East and moved to the Prairie for event). The ride ended at the lower shelter where photos were taken with the Haunted House backdrop, and a walk through the shelter for a few more activities to include picking up a Pumpkin Decorating Kit. A total of 161 children were registered (compared to 115 in 2020). We were happy to accommodate a group of 29 from the Village of Progress to come at their own special time to enjoy the festivities. Most children were in costumes which made for great photo opportunities. Other than the potential weather issues, the outdoor event seems to be a better and more cost-effective option moving forward.



Ten dogs participated (down from 11 dogs in 2020, 15 dogs in 2019). Participants had to pre-register which was helpful for gathering all information on the dogs, type of costume, category of entry, etc. making the check-in process more efficient. This also helped with planning and due to numbers only 1st and 2nd place prizes were given in each category. Expenses were covered by the \$100 sponsorship from Pines Meadow Vet Clinic.



The Park District offers a variety of adult rec classes in cooperation with other businesses. In October there were 3 cooking classes: Apple Pie from Scratch and a Autumn Rainbow One Pan Meal with Lynnies' Kitchen held at Cork & Tap. At Hector's a small group enjoyed a Mexican Appetizer class. New cooperative programming with Cork & Tap and The Village Bakery began in January with our first Hard Cider & Donut Pairing. It was very popular with 31 registered. Upcoming parings include Holiday Cookies & Cocktails and for spring we will be offering Booze & Brownies and Cupcakes & Cocktails.



In November I will wrap up winter/spring programming for the guide and work on the budget for fiscal year 2022. I look forward to some new programs and hopefully fewer restrictions due to the pandemic. I look forward to offering the Daddy/Daughter & Mother/Son Dances again in 2022.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Debbie Leffelman".

Debbie Leffelman, CPRP
Event Coordinator

MEMORANDUM TO THE BOARD OF COMMISSIONERS

November 3rd, 2021

Athletic Coordinator Report



Pre K through 1st grade basketball program is well underway with 2 of our 4 sessions already completed. We have 8 teams of kids with 58 kids total, fantastic volunteer coaches and great spectators and supporters. The players meet for an hour on Saturday mornings with a 30 min practice followed by a 30 min game scrimmage. This is definitely one of the most fun programs that we put on, as the little kids really show the joy of playing youth athletics!



Players skills assessments and drafts were held the last week in October for both our Boys and Girls, 2-5th grade basketball teams. There are 94 kids total in these age groups. Practices are starting this week. The first game of the season will be on December 4th and the season will run through January 29th, with games being played at Nash or at BPD.



The Season is well underway for our 6th Grade Boys Basketball Team. Volunteer coaches, Kristy and Andy Eckardt are doing a fantastic job with the boys and their skills are improving through practices and games. This program mirrors the Junior High basketball schedule and we have 12 players registered.



The OHS boys basketball coaches also offered a one night clinic for 2-5th graders on Monday November 1st, here at Nash Recreation center, to help them prepare for their upcoming season. We had 27 participants in this intensive skills clinic, and proceeds of \$279 was donated to the program. Coach Green is also running a coaching clinic for our Youth Coaches on Saturday Nov 6th.



Congratulations to Team Jeffs Refs for winning our chilly end of season double elimination tournament in our Co-Ed softball league. Thank you to all of our players, team captains, umps, scorekeepers and ball crew for such a fantastic season!

Lesley Sheffield

Lesley Sheffield
Athletic Coordinator

RESOLUTION 21-11-9

A Resolution regarding the Proposed 2021
Property Tax Levy for the Oregon Park District

WHEREAS, provisions of the Truth in Taxation Act require taxing districts to estimate the amount of the 2021 Tax Levy at least twenty days before adoption of the levy; and

WHEREAS, the Oregon Park District Board of Commissioners recognize the significance of property taxes and their relationship to District operations; and

WHEREAS, the Oregon Park District Board of Commissioners have estimated the tax needs of the District,

THEREFORE, BE IT RESOLVED by the Oregon Park District Board of Commissioners, Ogle County, Illinois, that

1. The Oregon Park District 2021 Tax Levy exclusive of debt service, is hereby proposed to be \$1,483,771 in total and is detailed as show in Attachment "A" which is hereby incorporated as part of this resolution; and
2. That the 2021 Tax Levy estimate is 102.54% of the Actual 2020 Tax extension including abatements; and
3. The Oregon Park District Board of Commissioners shall approve the 2021 Tax Levy on Tuesday, December 14, 2021, at 6:00 p.m. at the Nash Recreation Center, Oregon, IL during its regular meeting.

ADOPTED this 9th day of November, 2021.

Ayes _____

Nays _____

Approved _____
Steven M. Pennock
President

Attest _____
Haley Mizner
Secretary



2021 Proposed Tax Levy Calculation Truth in Taxation Calculation & Homeowners Effect

	2020 Final Rate Setting EAV	2020 Anticipated Levy Amount	2020 Levy Rate	2021 Expected EAV*	2021 Estimated Levy Amt	2021 Estimated Levy Rate	% Change
Fund Levies							
Corporate	648,670,074	650,660	0.0010000	656,261,468	656,261	0.0010000	0.86%
Recreation	648,670,074	487,995	0.0007500	656,261,468	492,196	0.0007500	0.86%
Audit	648,670,074	20,040	0.0000308	656,261,468	20,000	0.0000305	-0.20%
Liability	648,670,074	100,332	0.0001542	656,261,468	130,000	0.0001981	29.57%
IMRF	648,670,074	95,322	0.0001465	656,261,468	97,500	0.0001486	2.29%
Social Security	648,670,074	55,176	0.0000848	656,261,468	50,000	0.0000762	-9.38%
Paving and Lighting	648,670,074	32,533	0.0000500	656,261,468	32,813	0.0000500	0.86%
Police	648,670,074	5,010	0.0000077	656,261,468	5,000	0.0000076	-0.20%
Total Tax Levy Truth in Taxation	-	1,447,069	0.0022240	-	1,483,771	0.0022609	2.54%
Debt Service Levies							
Bond/Int - Cur Yr**	648,670,074	1,498,666	0.0023033	656,261,468	1,490,000	0.0022704	-0.58%
Total Debt Service		1,498,666	0.0023033		1,490,000	0.0022704	-0.58%
Total District Levy	-	2,945,735	0.0045273	-	2,973,771	0.0045314	0.95%
EAV Breakdown							
	2020 EAV	2020 Levy Amount	2020 Levy Rate	2021 Estimated EAV*	2021 Estimated Levy Amt	2021 Estimated Levy Rate	% Change in Collection
Exelon	503,088,717	2,277,634	0.0045273	503,343,408	2,280,841	0.0045314	0.14%
All Others	145,581,357	659,090	0.0045273	152,918,060	692,930	0.0045314	5.13%
Total / Difference	648,670,074	2,936,724	-	656,261,468	2,973,771	-	1.26%

* EAV Estimate received October 12, 2021 (Includes all Exelon properties within the District's boundaries)

** Current Year GO Bond & Interest Levy is Estimated - Final Levy & Rate will be established in January/February of 2022

Board of Directors

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Joseph Clinton III
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Chris Martin
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Brion Brooks
Wanda Cacciatore
Pat Donahue
Jeff Glen
Brett Herrmann
Dave Nelson
Dave Smith
Rob Urish

October 28, 2021

Tina Ketter
Oregon Park District
P.O. Box 237
Oregon, IL 61061

Dear Tina,

Wow! What a day! Everyone was so happy to be back in person. Thank you and your team for helping make our 2021 TOSOC ride a success. We at the Village are so grateful for your help.

Together, we welcomed about 300 cyclists from around the Midwest and raised almost \$12,000 for the Village's Attendance Grant Program.

The riders voiced such appreciation for the event, the scenery of Ogle County, and the support this ride had from the community. So many of them commented on how welcomed they felt here. That is because of all our wonderful volunteers. A great number of our cyclist stayed in the area after the ride to enjoy everything our community has to offer.

I want you to know what a difference you made for the mission of the Village. I hope you'll consider helping again next year.

Thanks for caring about the people we serve. You are terrific.



Brion Brooks
Executive Director

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Oregon, IL 61061-0418
815-732-2126
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www.villageofprogress.org