

NOVEMBER HIGHLIGHTS

20
22



opod
OREGON
PARK DISTRICT

PROJECT

DETAILS

Staff Training

All full-time staff participated in two training opportunities held on November 2nd and November 16th. The November 2nd training was the 'Totally Responsible Organization' and November 16th was 'Five Behaviors of a Cohesive Team'. The training was led by HR Source. Staff has requested a proposal from HR Source to continue training opportunities with HR Source for 2023.

Holiday Porch Pot Class

The holiday porch pot class was held on November 29th and November 30th at River's Edge with Hagemann Horticulture. The program far exceeded expectations and concluded with 162 registered participants. This is the largest porch pot class the District has held. Thank you to Tyler Hagemann for his continued support and coordination of the materials.

OHS Athletic Partnership

The District continues to partner with the OHS athletic teams to offer camps and clinics throughout the year. Participating programs include: Baseball, Softball, Basketball, Volleyball and Soccer. The camps and clinics offered have resulted in the OHS programs receiving more than \$10,900 in 2022 from program registrations. The relationship has proven to be mutually beneficial and an exciting opportunity for all involved.

Exceptional Workplace Award

The District will be recognized as an Exceptional Workplace award recipient in January at the IPRA conference. In order to receive this award, the District was required to submit detailed answers to a series of questions and provide proof of wellness policies and programs for employees. The program includes subjects on intellectual and physical stimulation, recycling, comfort, safety and diversity. The award is confirmation that our District policies and programs enhance the work-life experience for all employees.

Financial Update

The District's financial position remains strong with \$2,419,941 in fund balances as of the end of November. Overall fund balances are 1.18% greater than the same time last year. The District investment interest rates continue to rise, resulting in \$3,300 in interest earned last month. Finance committee met on November 16th to discuss the levy, upcoming bonds and budget.

Budget & Evaluation Schedule

Staff has been diligently working through the budget and evaluation schedule since late September. A key component of this process is employee evaluations. Each supervisor is responsible for completing an annual evaluation of their direct reports. Performance evaluations provide an opportunity to sit down with each employee and provide feedback. Evaluations were completed and presented to the Personnel Committee on November 29th.

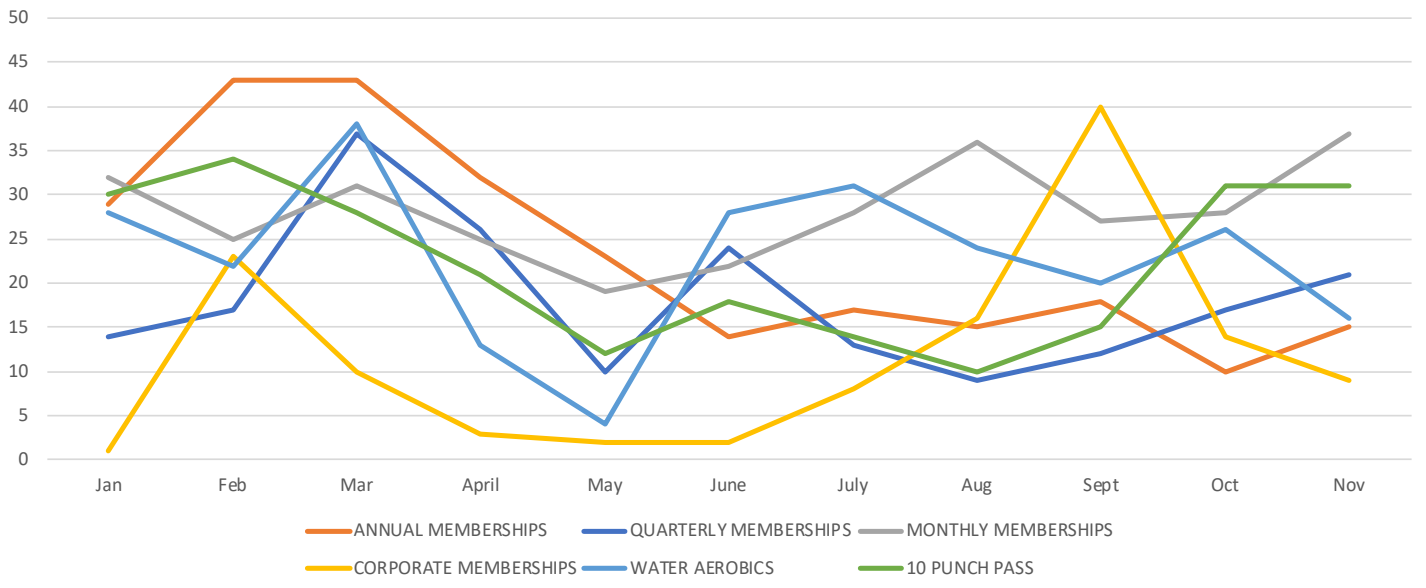
New Employee

Nick McPhail, Park Laborer, began his employment with the District in November. Nick has many years of experience and has already proved to be a great asset to the District. The District has hired three new employees over the past few months and each will be featured in the 'get to know' section of the new guide set to release later this month.

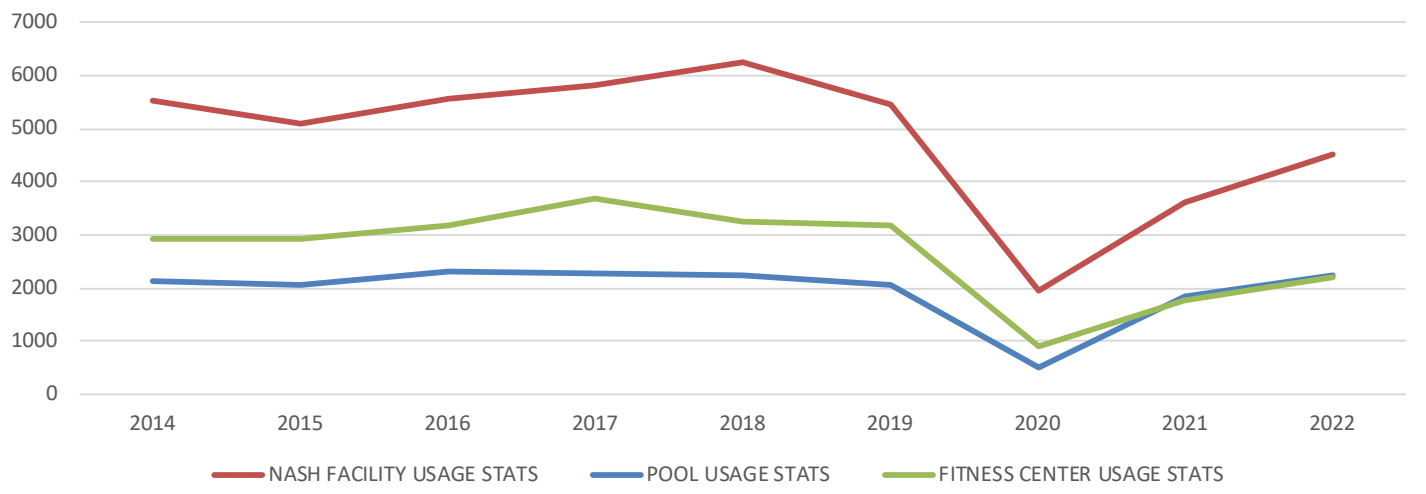
MONTHLY BOARD REPORT DASHBOARD

Report Period: November 2022

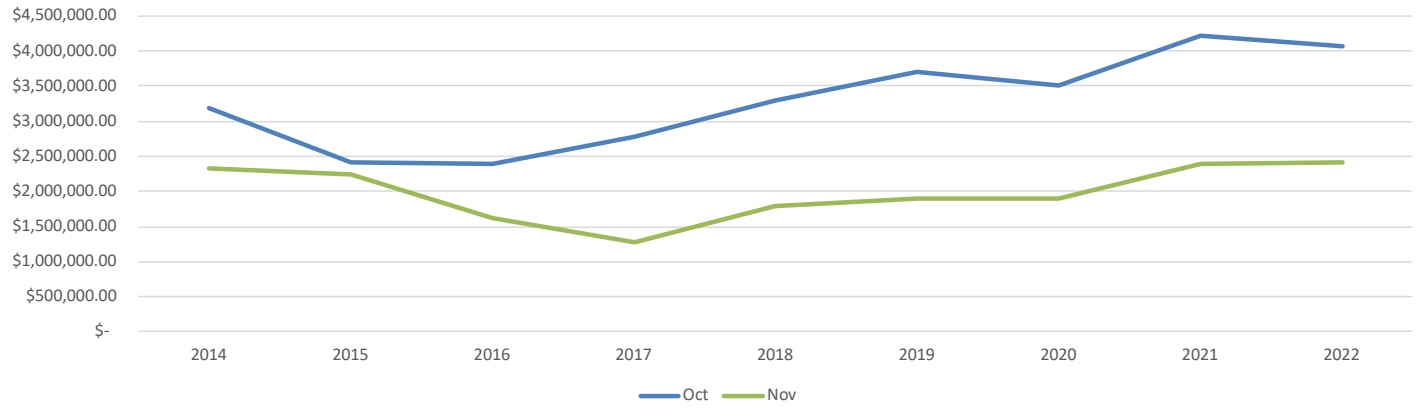
MEMBERSHIP SALES BY MONTH



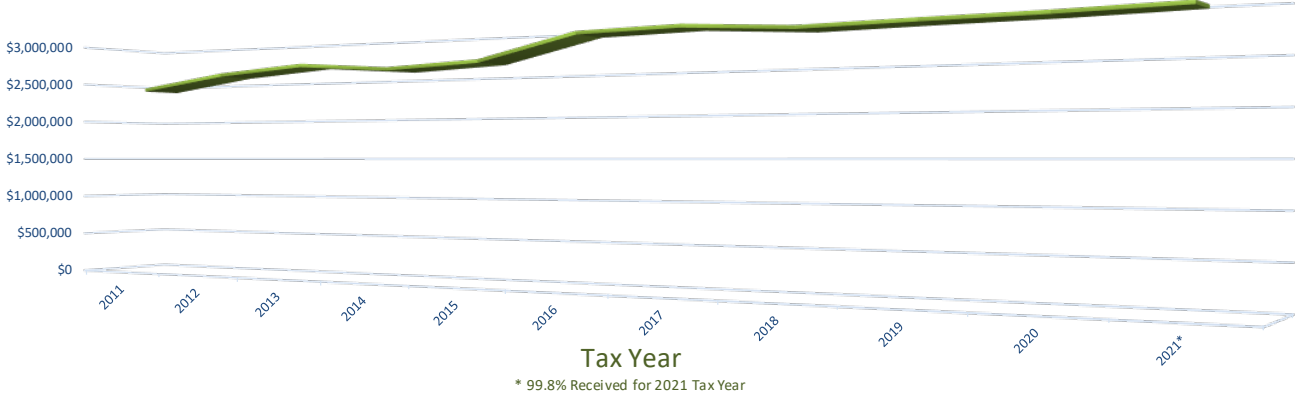
NOVEMBER FACILITY USAGE STATS



DISTRICT FUND BALANCES



TAX EXTENSION BY YEAR



RECREATION REVENUE STATUS

